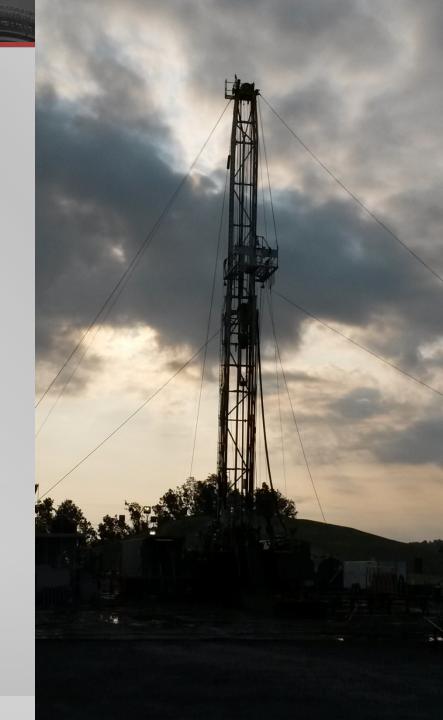
NNE is dedicated to developing a safe and healthy environment for all employees and contractors through the combination of engineering design, practicality, and a hands on approach.



Safety is everyone's responsibility. Each NNE employee and NNE contractor is expected to perform his or her job safely and responsibly, either as individuals or as members of a team. Anyone may stop an operation if it involves or may lead to an unsafe condition.

All unsafe acts and conditions must be reported to supervisors. These unsafe acts and/or conditions will then be investigated and resolved immediately. If for any reason an employee feels an unsafe situation or action is not being addressed satisfactorily, the employee is encouraged to call the General Manager, any NNE Officer.

Eliminating or controlling hazards, following applicable safety regulations and operating procedures, and requiring appropriate personal protective equipment (PPE) will be required to provide a safe work environment. All employees will be trained in safe work procedures, medically qualified (if necessary), and informed of any known hazards associated with his or her job.

NNE CODE OF SAFE PRACTICES:

The NNE Code of Safe Practices is based on the general safety rules shown in the section below. It is expected that all employees and contractors will understand and abide by these rules.

- Accidents, injuries, "near misses" and any unsafe conditions, regardless of their nature, shall be promptly reported to supervisors.
- Approved PPE, including but not limited to (hard hats, steel toed boots, and safety glasses or prescription eyeglasses with side shields) shall be worn on the job by all personnel.
 - Additional face shield protection shall be worn for activities where welding, grinding, radiant heat, chemical exposure or similar risks exist.
- Clothing shall be appropriate for duties being performed. In the field, long pants and a shirt are the minimum requirements; no tank tops or tennis shoes are permitted.
- Personal protective equipment must be worn and suitable for tasks being performed. Loose or frayed clothing, finger rings, dangling ties, etc. should not be worn around moving machinery or other sources of entanglement.
- Safety harnesses and life lines must be used where no other form of protection from falling is available, as required by federal or state regulations.
- No tool shall be used for any purpose other than that intended. All damaged or worn tools and parts shall be promptly repaired or replaced.
- Power tools shall be operated only by authorized personnel, with guards furnished by the manufacturer in place.

- All electrical hand tools shall be grounded or double insulated.
- Explosive/powder actuated tools shall be used only by persons who have been instructed and trained in their safe use.
- Smoking is permitted only in designated areas. "Strike Anywhere" matches are prohibited.
- Running is not permitted, except in the case of emergency.
- All compressed gas cylinders shall be transported and stored and secured in an upright position.
- When transporting or lifting compressed gas cylinders, regulators and hoses are to be removed and the protective cap installed.
 - Drugs or alcohol shall not be permitted on the job. Any employee or contractor found to be in possession of, or under the influence of, drugs or alcohol will be removed from the job, and the employee will be subject to discipline up to and including termination from employment.
 - All workers are obligated by law and by NNE to report any unsafe practice or condition on the job to your supervisor so that corrective action can be taken.
- Never place tools or materials near edges to openings or levels, as these items may fall onto someone below. Keep all tools and materials back as far as possible from edges and openings.
- Always seek assistance or use mechanical lifting devices when attempting to lift heavy material. Avoid awkward positions and always lift with the legs, not your back. Your back is very susceptible to injury in a bent position.
- No person shall jump from one level of a structure to another level and anyone discovered jumping will be reprimanded and subject to immediate termination from employment. Use proper means for access and egress.
- Do not engage in any prank, contest, feat of strength, unnecessary running, or any other act of horseplay.
- Do not remove guardrails, coverings or other protective measure.